

Library Crisis Vulnerability Assessment Template

Category	Potential Issue	Likelihood (H/M/L)	Impact (H/M/L)	Notes / Mitigation Plan
Budget	Sudden cuts or funding changes			
Staffing	Key retirements, layoffs, or hiring freeze			
Space	Library space reassigned or reconfigured			
Reputation / PR	Book challenges, DEI backlash, media attention			
Technology	Website outage, system failure, cyberattack			
Physical Facility	Fire, flooding, HVAC failure			
Health & Safety	Violence on campus, public health crisis			
Leadership / Governance	Leadership changes, cabinet-level support loss			
Student or Faculty Relations	Loss of trust, dissatisfaction			
External Stakeholders	Negative media or donor concern			
Social or Political Climate	Protests, controversial events			